### **Comparisons of Job Characteristics**

Focus Occupation: Economists (19-3011)

**Associated Occupation: General and Operations Managers (11-1021)** 

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

### Knowledge

Similarity of Focus Occupation to Associated Occupation: 61

Focus Occupation: Economists (19-3011)

Associated Occupation: General and Operations Managers (11-1021)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation		
Administration and Management	8.4	17.3	11.5	<<	Extensive education and/or training may be required	
Customer and Personal Service	11.3	16.4	9.2	<<	Extensive education and/or training may be required	
Personnel and Human Resources	5.6	15.2	5.5	<<	Extensive education and/or training may be required	
Economics and Accounting	4.4	13.0	17.7	>>	Current knowledge level is likely more than sufficient	
Clerical	7.3	12.0	6.5	<<	Extensive education and/or training may be required	
Sales and Marketing	5.2	10.5	8.7	<	Expanded education and/or training may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation:

Focus Occupation: Economists (19-3011)

Associated Occupation: General and Operations Managers (11-1021)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Monitoring	9.9	12.5	10.1	A higher skill level may be required
Coordination	9.1	12.3	8.1	Extensive development of skills in this area may be required
Negotiation	6.8	10.8	6.1	Extensive development of skills in this area may be required
Management of Personnel Resources	6.9	10.7	7.5	Extensive development of skills in this area may be required

Persuasion	7.4	10.5	8.5	<	A higher skill level may be required
Operations Analysis	5.0	10.1	9.1	<	A higher skill level may be required
Management of Material Resources	3.7	9.2	2.3	<<	Extensive development of skills in this area may be required
Management of Financial Resources	3.3	8.1	2.6	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Abilities**

Similarity of Focus Occupation to Associated Occupation: 91

Focus Occupation: Economists (19-3011)

Associated Occupation: General and Operations Managers (11-1021)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Problem Sensitivity	11.1	13.2	11.8	<	Some improvement in abilities may be required
Written Comprehension	11.0	13.2	14.5	0	Current ability level may be sufficient
Written Expression	9.8	13.2	15.7	>	Current ability level is likely sufficient
Fluency of Ideas	7.6	9.8	10.1	0	Current ability level may be sufficient
Originality	7.6	9.6	9.6	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 48

Focus Occupation: Economists (19-3011)

**Associated Occupation: General and Operations Managers (11-1021)** 

Work Activities	Exclusivity of Activity
Develop policies, procedures, methods, or standards	21
Direct and coordinate activities of workers or staff	3
Use interviewing procedures	23

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 88

Focus Occupation: Economists (19-3011)

Associated Occupation: General and Operations Managers (11-1021)

Tools and Technologies	Exclusivity
Business function specific software	1
Calculating machines and accessories	3
Computer data input devices	2
Computers	1
Content authoring and editing software	1
Data management and query software	1
Finance accounting and enterprise resource planning ERP software	2
Industry specific software	1
Information exchange software	1
Network applications software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of  $O^*NET$  (Occupation Information Network) data.